

# Nominations Committee Charter

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## Purpose

1. The purpose of this Board established Committee (**Committee**) is to assist the Board in fulfilling its nomination responsibilities.
2. The purpose of this charter (**Charter**) is to outline the role of this Committee and how it will undertake its activities.

## Role of the Committee

### Nomination of suitable candidates

3. The Committee is responsible for identifying and making recommendations directly to the shareholding Ministers in relation to the:
  - a. appointment of new board candidates;
  - b. re-appointment of directors,having regard to their skills, experience, expertise and other best practice governance requirements.

### Board skills

4. The Committee is responsible for identifying the necessary and desirable competencies of directors and the development of a skills matrix for existing directors.

## Committee Meetings and Processes

5. The processes and protocols applying to this Committee and the conduct of the Committee's business will be in accordance with the *Protocols for WaterNSW Board Committees*.

## Committee Charter

6. This Charter was approved by the Board on 26 June 2019.